St. Athanasius Orthodox Church

A Parish of the OCA Diocese of the South under the leadership of:

The Most Blessed Tikhon, Archbishop of Washington,
Metropolitan of all America and Canada
The Most Reverend Alexander, Archbishop of Dallas & the South
The Right Reverend Gerasim, Bishop of Fort Worth, Diocesan Administrator
Very Rev. Justin Patterson, Rector & Pastor / Ms. Zoe Kaylor, Council Warden

2022 Annual Parish Meeting Agenda

Sunday, September 11 (11:15am-12:15pm) *with childcare being provided*

1) **Prayers for the Annual Meeting** (Short Moleben to St. Athanasius)
2) **Vote to Approve Minutes** (Yes or No) from the 2021 APM
3) **Ministry Reports** (also provided in PDF format)
   Priest Report (7 minutes) & **Treasurer Report** (7 minutes)
   (both given orally and as handouts)
4) **Confirmation of Number of Parish Members Present (Quorum)**:
   Christopher Reeves, Secretary
5) **Audit Report** (5 minutes)
   Dr. Paul Frangedakis; Carl Lizak; Lisa Powell; Daniel Kozar
6) **Vote to Accept Budget** (Yes or No)
7) **Vote to Delay Election of Lay Delegate to 2023 Diocesan Assembly** (Yes or No)
8) **Vote to Elect 1 Council Members to 3-Year Term:** (Yes or No)
   Nominated & Vetted Candidates: Steve Adams / Daniel Werner
9) **Dismissal & Blessing of Food**
   (Announcement of Election Results to be made During Lunch)
10) Fellowship Hour w/pizza provided by the parish

Annual Parish Meeting Minutes for Last Year, September 26, 2021

St. Athanasius Orthodox Church (OCA)
His Beatitude Tikhon, Archbishop of Washington, Metropolitan of All America and Canada
His Grace Alexander, Archbishop of Dallas and the South
Priest Justin Patterson, Rector; Dcn. Simeon Siskar; Rebecca Wilson, Warden;
Laura Walther, Treasurer; Christopher Reeves, Secretary

1) Prayers for the Annual Meeting Moleben to St. Athanasius
2) Vote to Approve Minutes @ 11:01am. Minutes Approved.
3) Ministry Reports: Fr. Justin and Treasurer, Laura Walther gave oral reports, the rest were in PDF format and printed in the handout.
4) Confirmation of Members Present: Quorum confirmed with 84 present.
5) Motion to Initiate Formal Audit: Motion Passed.
6) Vote to Accept Budget: Budget Accepted.
7) Vote to Elect one Diocesan Assembly Lay Delegate: Ricky Hurcherson Elected
8) Motion to Delay Election of Lay Delegate to the All American Council: Motion Passed
9) Vote to Elect 2 Council Members to 3-Year Terms: Yes to Elect Vera Foushee & Jason McCord.
10) Dismissal of Liturgy @ 11:26am.

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Priest Report presented by Fr. Justin

Treasurer Report submitted by Dr. Laura Walther

Fiscal Year 2021-2022 – Total Giving: $245,245.25

Income toward budget: Annual $209,646.53; Monthly Average $17,470.54

Giving toward the budget is up slightly from last year.

Giving on Tithely is up by 11.7% and is 37.7% of the total giving.

Expenses from budget: Annual $212,707.03; Monthly Average $17,725.59

Restricted Funds – Lots of special projects this year:

- 20th Anniversary Celebration – net cost of ~$4,000.
- Capital Campaign Planning ~$8,500 + many hours
- Physical Plant Repairs & Renovations ~$10,000

Includes painting, parking lot, windows, HVAC, kitchen faucet

2022-2023 Proposed Budget Income Changes – 5.26% increase

Monthly Income: $18,000 to $19,000 Annual Income: $216,000 to $228,000

2022-2023 Proposed Budget Expense Changes.... Increase of costs:

a. 6220: Utilities – Cost of heat has gone up.
b. 6310: Office Equipment – Copier gets more expensive as it ages.
c. 6231/6320: Consumables – more people use more paper towels.
d. 6700: Payroll – Cost of living increases for all our employees.

Core priorities of our church

a. Liturgical Worship – 6330: Technology – Investing in our choir directors.
b. Outreach - 6550: Deanery Missions – St. Nina Mission in Berea – occasional 3rd Tuesday in a month.
c. Spiritual Formation - 6640: Young Adults – Literally the future of our parish!

Audit Committee Report submitted by Daniel Kozar
Committee Members: Lisa Powell, Paul Frangedakis, Daniel Kozar
Also Present: Dr. Laura Walther, Treasurer

Date of Audit: 8/29/2022

In accordance with the Uniform Parish By-Laws of the Diocese of the South, we conducted an audit of the following financial records pertaining to St. Athanasius Orthodox Church for the 2021-2022 fiscal year:

- credit card statements with attached receipts;
- monthly bank statements with facsimile checks;
- counters' weekly deposit sheets with bank deposit receipts;
- monthly income/expense reports to the Diocese;
- Diocesan records of deposits and loans pertaining to St. Athanasius Orthodox Church;
- budget projections; and
- alms distribution.

The current Treasurer, Laura Walther, assisted us in locating and interpreting these records. She deserves the highest praise and appreciation for her thorough, transparent and well organized record keeping and management of parish finances.

We carried out many of the auditing procedures recommended in the Parish Financial Audit Guidelines of the Diocese of the South, including inquiring about authorized signatories and credit card users, and reviewing processes related to payroll, taxation, clergy pension and other disbursements.

We reviewed and discussed collection and control systems for such items as alms, candles, and bookstore receipts.

After review, we found the records to be fully accurate and without discrepancies. We appreciate the contributions of the treasurer, the office assistant, the counters, and our parish priest to the creation and maintenance of these records.

2022 Recommendations:

1. Given recent events, revision of the counting procedure for the narthex cash box is recommended and understood to be currently underway.
2. A typed Policy and Procedure document should be created in accordance with the instructions of the Diocese of the South, in order to have accurate documentation of administrative procedures to use for training, reference, or audit purposes.
3. As recommended in the Diocesan audit instructions, the Treasurer will reflect on whether or not quarterly donation statements will be issued as opposed to annual statements. The current officer's recommendations will be followed.
4. The audit committee was empowered to seek external validation of the results of the annual audit. An unbiased third party is being considered to review documents and corroborate the findings of this committee.

Warden Report submitted by Zoe Kaylor

Dear Father, Council Members and Parishioners:

Glory to God for the blessings He has shown us in the past year!

We have been blessed with a very full and inspiring year. After last year's Annual Parish Meeting, the parish council commissioned a campaign planning study from Warren Caterson, who is always such a joy to work with. We received the report in the late fall as we were preparing to celebrate our 20th anniversary as a parish. That anniversary was celebrated in February and we had the joy of welcoming Archbishop Alexander, Bishop Gerasim, as well as many clergy and friends of our parish! In the spring, the Parish Council worked with Warren again to revise our strategic plan and plan the Forward in Faith Campaign that, God willing, will allow us to hire a second priest and prepare the next steps as we look toward building our final temple.

Throughout the year, parish life continued in its fullness through liturgical life, fellowship, education, and service. Particularly I want to note Audrey Wagner's time and talent spent filming and editing Fr Justin's Introduction to Orthodoxy series in the fall. These videos have been a valuable resource to many, including many beyond our parish! Steve Adams has also spent a lot of time in the past year improving our livestreaming set-up and recruiting parishioners to run the livestream to serve those who cannot regularly attend Liturgy. Finally, in the summer, a group of young adults traveled with Fr. Justin, Matushka Tamara, and myself to the 20th All-American Council in Baltimore. They got to learn about the work of the Church in other parts of North America and observe the practical work that it takes to run the OCA. During the AAC, Fr. Justin was elected to the Metropolitan Council, the senior advisory board of the OCA, as well.

Looking forward, the Parish Council is excited to be launching the Forward in Faith Campaign and we ask your prayers as we start the process later this year of hiring a second priest, commissioning a campus plan, and adding additional education space to our property. In February, St. Athanasius will host the Diocese of the South Pastoral Conference, during which we will have the honor to host Metropolitan Tikhon, Archbishop Alexander, Bishop Gerasim, and many clergy from all over our diocese.

The Parish Council would like to express our heartfelt and sincere thanks to Father Justin, Deacon Simeon, Matushka Tamara, Matushka Ashleigh, and the many and faithful stewards of our parish for their love, guidance, and steadfast leadership throughout this past year.

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Begin Ministry Reports for 2022 Annual Parish Meeting

Adult Sunday School submitted by Bert Walther

Vision for Adult Sunday School:

To tune our ears and our eyes and prepare our hearts and minds to be ready for the next Sunday's Liturgy.

We currently cover:

1. Saints and Commemoration with maps *(Target: 10 minutes)*
2. Seasonal calendar *(Target: 10 minutes)*
3. Gospel and Epistle with reflections *(Target: 40 minutes)*

Alternate format discussed:

Three separate video sessions all recorded on the same night:

1. Saints and Commemoration with maps *&* Seasonal calendar *(Target: 15 minutes)*
2. Gospel & Epistle with 3 high level themes for each *(Target: 15 minutes)*
3. Reflection and Application of the Gospel and the Epistle *(Target: 30 -45 minutes)*

It would be interesting to get more feedback on this as a potential option from those who have participated in Sunday School. We really do not have enough information at this time to make a decision on this.

Goals for Next Year

1. More publicity
   - A well crafted announcement for the bulletin
   - Quotes from those who have attended and gotten something out of Sunday School
   - A QR code the on a card that can be distributed with links (Zoom link & YouTube)
   - Personal invitations will most likely yield the best results
2. Would like to include guests like Fr Justin, Dr. David Bradshaw, Abbot Seraphim, etc...
3. Build out YouTube video with a "splash screen" and time outline for video

Themes for Next Year

1. To tune our ears and our eyes and prepare our hearts and minds to be ready for the next Sunday's Liturgy.
2. 2 essentials of Christianity from Scripture: Theology and Active Virtue

Bell-Ringers Report submitted by Rebecca Wilson

This year we have continued to develop a core group of church bell-ringers. Our bells are rung before the celebration of Sunday Divine Liturgy and Feast Days. Looking ahead to the future, we will continue having scheduled rehearsals and hope to add one larger bell from Russia to the four that we are presently using.

Bookstore Report submitted by Kathryn McCord

The bookstore continues to work to provide St. Athanasius' parishioners with books, icons, gifts and tools for the Orthodox life that bless and benefit us all. There has been an increased focus on accessible Orthodox literature, as well as gifts and devotional items that will continue into the next year. We have been able to carry items from our own parishioners (icons by Daniel Werner and a children's book by Tommy Evans) and goods from local artists from Draw Near Designs. Please reach out if there is something that you would like to see in the bookstore and we will do our best to accommodate you!

Brotherhood of St. Herman submitted by Carlos Lopes

St Herman's Brotherhood welcomes all male parishioners and friends of the church community between the ages of 0 and 100. We're planning our 1-year anniversary hike and cookout at the Chisholm homestead on the evening of Friday September 30, where we will also brainstorm future events. Over the past year we have hosted numerous action-packed outings including hiking at Raven's Run (joint with St Catherine's Adventure group), campfire breakfast, fire-building competition (in the rain), board game day, first aid and stop the bleed training (taught by Zach Goodrode), fishing at the Salato wildlife center, and outdoor laser tag. Future outings include talent night, canoeing/kayaking, and a visit to Holy Cross Monastery.

Bread Ministry Report submitted by Linda Frangedakis

Since 2008, our parish has served Panera Bread products, and more recently Kroger bread products, each Sunday (new time is from 12-12:30 pm) from the steps of our church. Volunteers faithfully collect the bread from Panera each Saturday night or from Kroger on Sunday, bring it to the church, and various teams help distribute this bread each Sunday (in rotation.) On average, we serve up to 20 families per week and then pass the remaining bread products on to either students or the Jessamine County Food Bank. Please contact Linda Frangedakis if you would like to pick up Panera bread on Saturday nights, Kroger bread on Sunday mornings, or help distribute the bread on Sundays.

Campus Ministry submitted by Fr. Justin Patterson

Our parish clergy and laity continue to work hard to reach out to college students and have a presence on our college campuses. Our most systematic outreach is probably Berea College, largely because we have a long-term functioning OCF (with strong student leadership) and only one Orthodox parish is involved in sponsoring that work (which means communicating, vision, and support is easier.) Parishioners who are also students at both UK and EKU are actively working to reestablish OCF outposts on campus and St. Athanasius is supporting these efforts as best as we can. Additionally, we have parishioners who are also students at Asbury, Centre, and BCTC. We are hoping to incorporate some measure of support for college students into our broader efforts to support our young adults. Fr. Justin welcomes ideas and sweat equity from our parishioners as we try to continue and expand our outreach on Bluegrass campuses!

Child Safety Committee Report submitted by Rebecca Wilson

Committee Members: Mary Cook, Fr Deacon Simeon, Jason McCord, Rebecca Wilson, Chair

The role of the Child Safety Committee is to make sure that our Parish is in compliance with the guidelines set forth by the Orthodox Church in America regarding child and youth safety in all Parish-sponsored activities whether on-site or during off-campus activities and events. Volunteers are required to submit to background screening, online training and an in-person interview with the Committee, after receiving Father Justin's approval.

Our Committee uses the resources, training and procedures offered by the Orthodox Church of America, which are now in effect.

The continuing goal of our Committee is to maintain a safe and enriching environment for the children and youth of our Parish and visitors. We encourage all our parishioners to be aware of our Child Safety Policy, which can be furnished upon request and which is always available on the parish website (under "Ministries.") .

Children's Sunday School Report submitted by Diane Chisholm, on behalf of the Sunday School Ministry Team

Sunday School at St. Athanasius is scheduled to resume on September 18. We will continue to hold classes after Liturgy prior to the announcements for all children PreK through High School. This format has provided a high level of parish children and youth participation this past year. Classes will end near the start of Common Meal and elementary aged children will be brought to the Fellowship Hall at the end of class so their parents can sign them out.

Classes are as follows:

- PreK-1st: Old Testament and Orthodox Practices (Taught by Adam Chisholm, Anna Hays, and Beth Walther)
- 2nd-5th grades: New Testament and Divine Liturgy (taught by Deb Bishop and Diane Chisholm)
- Middle School & High School: Christ in Our Neighbor (taught by Mary Bradshaw and Josh Lourie)

The Sunday School Team is also discussing various ways we can help support and encourage the family as they teach and live out the Orthodox faith at home.

If you have ideas for how the Sunday School team can support the youth and families of St. Athanasius or would like to get involved, contact Deb Bishop, Diane Chisholm, or Oma Lopes.

Choir Report submitted by Mat. Tamara and Zoe Kaylor

The choir leads the responsive singing of the laity and sings the theology of the Orthodox Faith through hymns. Though the choir is composed of many individuals, we strive to sing prayerfully with one heart and one voice. During each service, we must balance technical execution of the music (so as not to distract with our dissonance and errors), with the understanding that we are singing prayers to God (and not simply performing a religious concert).

During the past year, we have been able to focus on learning more new music and improving upon some of our existing music. The choir continues to grow—both in terms of the number of members and its musical development, and we are grateful for all our dedicated singers!

Highlights from the last year:

- New repertoire—including music for great feasts and new settings for vigil, liturgy, and extraordinary services
- Bi-monthly rehearsals
- Updated music books for Christmas and Pascha
- Started developing two new directors - Willie Ann Goodrode and Isaiah Prewitt

Goals for the upcoming year:

- Bi-monthly rehearsals, with an emphasis on strengthening choral skills
- Adding new repertoire, particularly for the All-Night Vigil
- Creation of new choir organization system, including additional filing cabinets and remodeling slightly
- Creation of newly reorganized vigil books
- Developing soloists and small ensembles for special music

- Conducting a readers' workshop to train men and women to competently read during the Services
- Developing and training emerging directors

Finally we are also very thankful for Rick Cook, who is part of our regular rotation of directors! If you are interested in singing and serving with us, please talk with either Tamara (tamara.j.patterson@gmail.com) or Zoe (zoe.e.zamora@gmail.com).

Christian Ed Class (on Wednesdays) submitted by Fr. Justin Patterson

This past year was significant in terms of the development of our Christian Education model, particularly on Wednesday nights. Our parishioner, Audrey Wagner, brought her significant video production skills to bear on the challenge of Christian Ed. by working with Fr. Justin to record an updated catechetical series "Intro to Orthodoxy 2022" that now includes 13 episodes, designed to offer a basic catechetical foundation to newcomers seeking to learn about and (ultimately) enter the Orthodox Church. You can find this series fully uploaded into a playlist on our parish's YouTube channel ("athanasius oca.") These classes can be reused and discussed by many future "crops" of catechumens, many of whom are more spread out than ever before.

Additionally, Fr. Justin drew on other parishioners' talents this past summer in inviting them to teach a number of short series or 1-time classes on everything from St. Maximus, to the 55 Maxims of Fr. Thomas Hopko. One of our hopes in bringing in a second priest is that we can broaden out the Wednesday night teaching voices even more, over the next 12-18 months!

Counting Committee Report submitted by staff

The counting committee is transitioning back to pre-covid days when the counting was done on Sundays after Liturgy. We are in the process of recruiting new volunteers to help count the Sunday collection and prepare the weekly deposit. Mary Cook has volunteered to help train new volunteers.

Fellowship Hour Ministry Report submitted by Tabitha Naughton

In addition to our Parish Meeting Pizza Sunday, we scheduled 8 community potlucks throughout the year. Each of our 4 regular teams was responsible for about 11 Sunday lunches, approximately one per month. We have also helped to coordinate other receptions and events. A huge "Thank You and Well Done" goes to each one of our regular contributors as well as to our occasional volunteers! It was our original plan to have at least 5 rotating teams so that each team would only prepare lunch 8 times a year. This is still our goal but WE NEED YOU!!! We are expecting at least four maternity leaves in the course of this year, one of whom is a team leader. We are also losing one of our longest serving members, and a team leader, Lisa Powell this month as she moves to Washington, D.C.

Worship, Stewardship, Fellowship, Gratitude. As our largest non-liturgical ministry, Fellowship Hour is a crossroads for all ages and genders; for both fellowship and service; for faithful, catechumens, seekers, and visitors alike. Everyone can participate in this ministry in any number of ways. We seek to build up the church through the meeting of both physical and social needs, to work alongside each other to maintain our facility, to reach out to newcomers, and to help our catechumens find their place within our parish family. You do not have to be on a team to be a part of this gathering.

To increase our stewardship, the team responsibilities are divided into set-up, food prep, clean-up, and substitutes. Pre-meal set-up (tables, chairs, coffee cart) is scheduled for either after Saturday Vespers or before Sunday liturgy. I want our focus to be on worship, to that end, we ask that food preparation be largely completed before service or after receiving Eucharist. Clean up officially begins after the singing of "We Give You Thanks". Interested people can choose a partial (or full) involvement that suits their schedules, energy, and budgets. Please prayerfully consider joining our team and help us expand our ministry to each other.

Flowers & Interior Beautification submitted by staff

Marijim Reeves continues to beautify the interior of our church on Sundays and Feast Days, but she is needing other volunteers to help with this ministry. If you enjoy working with plants and flowers, please consider offering to help. Help is especially needed at Pascha and Nativity.

Gardening & Exterior Beautification submitted by staff

Volunteers are needed to help with weeding and ground maintenance. We had a core group of four, but two have had to step away from this ministry, and the other two have gotten busier with work and family. The tree line between the church and Walmart needs to be addressed and there has been some talk between Fr. Justin, the St. Herman Brotherhood, and others about the best way to tackle this huge undertaking. For information on the gardening ministry, please contact Mary Bradshaw or Linda Frangedakis.

Girls Group Report submitted by Linda Frangedakis

Since 2010, ladies in our parish have been actively gathering young women (ages 12–18) once or twice a month on Sunday evenings (on Sundays when youth group is not scheduled) for semi-structured visits. Girls Group has been a safe place for many of our girls to meet, ask questions, and support each other during their teenage years. We also incorporate 2 social gatherings per year to just relax as a group. For more information, please contact Linda Frangedakis or Matushka Ashleigh Siskar.

Greeters & Doorkeepers Report submitted by Linda Frangedakis

Due to the Covid closures and restrictions, the Greeter and Door Keepers ministry has been a bit lacking. We still have a regular rotation of Greeters, however, the Door Keepers portion has been mostly manned by one or two people.

It is good for adults and kids alike to fall into the rhythm of the liturgy and learn to expect when to keep "The Doors, the doors." There are certainly more opportune times to leave the service when needed and, even more importantly, when to be able to return with as little disruption as possible.

Anyone who is interested in Door Keeping, adults or children strong enough to open the doors, please contact Linda Frangedakis.

Lending Library Report submitted by Rebecca Wilson

Our Library collection continues to grow along with the utilization of this resource. Donations of appropriate Orthodox, Classical and traditional Christian volumes are welcomed with Father Justin's approval.

Men's Night submitted by Fr. Justin Patterson

Post-Covid, our Men's Nights have come back with a roar! Both pre- and post-Covid, most of our informal gatherings have been held at Carl's House on Herrington Lake. Whereas we might have averaged 12-15 people before Covid, we are routinely getting 25-30 at our quarterly Men's Nights. We look forward to continuing our Men's Gatherings at Carl's and exploring new ways and venues to gather and support one another as fathers, sons, brothers, and friends in Christ.

Mercy Meal Ministry submitted by Tabitha Naughton

When members of our parish community experience a life change, we come alongside them to provide hands-on assistance. Our primary method of support is, of course, through the gifting of meals. Secondarily, we can also organize visitation or assistance with errands and transportation. This past year has included welcoming a new baby, helping parishioners move, visiting shut-ins, and transportation to appointments and the airport.

Since the beginning of the pandemic, we have added the use of online gift cards, financial donations, and restaurant delivery services to our regular home-cooked meal approach. This flexibility of approach allows both volunteers and recipients to tailor their involvement to suit varying skills, schedules, and social distancing preferences.

As a family of faith, we aim to be truly present in moments of crisis and change. Please consider joining us as we share in each other's burdens and joys. If you are (or know of someone) in need of this ministry, please contact Tabitha Naughton or Fr. Justin.

Office Assistant Report submitted by Kathy Montgomery

1. Can you believe it has been eleven years since Fr. Justin hired me to be his assistant. I am so thankful for the new brother printer that was purchased last fall. The office (like the rest of the church) needs more space, more file cabinets, storage cabinets, a work table, updated phone/answering machine. I'm updating the list of duties performed by the office assistant so that Fr. Justin can determine what tasks might be absorbed by a second priest when that time comes.

2. Elsie Touissant comes weekly to clean the parish. Fr. Justin or I provide her transportation. She is very faithful and happy to have the work. We need more or better storage for housekeeping supplies. The storage closets need to be cleaned/straightened on a regular basis.

Outreach(Charity) & Missions submitted by staff

This ministry is actually open for a leader. If anyone is interested, contact Fr. Justin. We support our local community (Jessamine County) by donating to the Jessamine County Food Pantry. We gave generously to Eastern Kentucky during the flooding in the summer. We are wanting to broaden our outreach to share Orthodoxy throughout the Commonwealth. The St. Nina Mission in Berea was started in August 2021 and the full mission report is included at the end of this packet.

Parish Dance Nights submitted by Fr. Justin Patterson

With the exception of 2020, our parish community has hosted parish dance nights regularly in our hall since 2015. With the generous help of Dr. Paul Frangedakis (who has donated both his time and shared his sound and lighting equipment for use in the dance nights,) we have averaged 2-3 dances per year: New Year's Eve has become traditional; we sometimes do a dance before Lent; we sometimes do an early Summer or Paschaltide Dance; and we have held Fall Benefit Dances at various points, too.

Physical Plant Maintenance submitted by Adam Chisholm

Phys plant continues to grow with many members of the parish naming and claiming repairs in and out of the building. In the last year, we added the storage shed, added wiring and AV equipment, resurfaced the parking lot, touched up paint and repaired the drywall cracks in the nave, and replaced the faucet in the sink. We are currently seeking to expand space for Sunday school/education using a converted shed adjacent to the side door/ramp on the side of the fellowship hall, along with adding a safety railing on the side ramp for additional safety near the steep bank. The big priorities on our immediate plate involve securing the building from future break-in, addressing some lighting needs in the fellowship hall and continuing the monumental task of clearing the treeline. If you spot a defect or a needed repair, please contact Adam Chisholm to get it added to the list.

Prosphora Baking submitted by staff

We currently have 9 volunteers who make the communion bread for the Liturgies. A 3-month (quarterly) schedule is emailed to them to select the dates they would like to be responsible for the prosphora. If you would like to join this ministry please let Fr. Justin know. If you don't know how to make the bread, Father is happy to lead a workshop.

Pro-Life Fellowship Report submitted by Rebecca Wilson

The Pro-Life Fellowship of St. Athanasius Orthodox Church again participated in the annual "Baby Bottle Blessings" project through our affiliation with the local pro-life organization, *Assurance for Life* fund raising event. Our Parish prayerfully increased our contribution by over 38%! Also, the Parish observed the Orthodox Church in America's "Sanctity of Life Sunday" through additional prayers and litanies during the celebration of the Divine Liturgy.

Sacristan Report submitted by Dcn. Simeon

Continue to nurture young men and boys in serving in the Altar. We are having a couple of young servers who are now of adult age. One of them will be leaving. We have welcomed new servers. It is ongoing in training new servers and the continual training.

Worship supplies: we have a continual need for worship supplies. We have been able to adequately pay for the supplies largely through our normal budget..

Worship equipment: we continue to purchase new equipment so that we can be efficient in our worship. I do think there are some items we should look into obtaining so that we can move away from items that are showing age. Some of these new purchases have been special donations!

St. Anastasia Helpers Report submitted by Beth Walther

The St. Anastasia Helpers has been going well. I (Beth) am still the main leader of the group, but Maria has filled in for me when I am not there. During church on Sunday, we don't have a plan on having a schedule and we just see who is there to help out with the Zapivka and the bread. We have grown in how many girls help out. And if there aren't enough girls, some adults are willing to help out. We are planning on having some light training/projects this coming year.

St. Elizabeth Sisterhood Report submitted by Oma Lopes

This past year, the St. Elizabeth Sisterhood faced the same challenges as others in operating during Covid restrictions. However, we were able to meet for a few wonderful social activities and to collect money and donations for the Lexington Relief Mission. We also met via Zoom during the Nativity Fast and Great Lent for a book discussion and to listen to a podcast together.

For the year going forward, it would be a wonderful goal to increase our charity events. Not necessarily with items and monetary donations but something more hands on and from the heart. We are hoping to get to meet for more in person social events. We will continue to have a spiritual event for both the Nativity Fast and Great Lent.

St. Catherine's Ladies Adventure Group Report submitted by Oma Lopes

This new group is taking shape to be its own version of scouting. We have had a good turnout of young ladies who have expressed interest in outdoor skills, domestic skills, and acts of charity and prayer. Our ladies are very interested in learning about camping, hiking, fishing, canoeing, and kayaking,dancing, cooking, baking, cake decorating. Some of the activities in the works for the near future are a hike, cake decorating and baking, and Christmas card making, possibly finding a group to send them to. Anna Rij is one of my co-leaders (until she returns to vet school) and Hannah Kamau has been unofficially helping with planning. The end goal is to have the older girls, 12 and up, take a guided lead of meetings and projects.

Video/Livestreaming Report submitted by Steve Adams

This year has seen much change as we switched the church to MetroNet fiber and, due to a generous gift, installed a three camera setup with an iPad to mix audio and video. With a team of four, we are currently filming every Sunday Liturgy along with both Saturday and Wednesday night services. Staying in step with the council, we strive to show mostly liturgical action and provide a camera free zone in the back, left of the nave.

Young Adult Ministry Report submitted by Zoe Kaylor

For the past 6 years, St. Athanasius has been working with Hellenic College Holy Cross Seminary and the Office of Vocation and Ministry on the Telos Project, a project exploring how Orthodox Christian young adults engage in the Church. Through the Telos Project, St. Athanasius was granted $35,500 to work with young adults in our parish to inspire a new generation of clergy, lay leaders, philanthropists, and volunteers who will serve in the Orthodox Church well into the 21st century. This is the goal of the Telos Project, but also a core principle of St. Athanasius. We wrapped up our final grant activities by sending a group of about 14 young adults to the 20th All American Council in Baltimore, MA in July. They all came back energized after learning more about the operation of the national church and local dioceses, hearing our bishops speak about the work of the church across America, and making new friends both within our group and beyond.

While our formal participation in Telos is coming to a close, the work St. Athanasius has been doing over the past 6 years with and for young adults will not stop. The Parish Council recognizes the

importance of our young adults to our parish, and in the upcoming budget, the young adult ministry will have its own modest line item in the budget so that the parish can continue to support this important work. Becca Walther and Grace Sowers have volunteered to take over young adult activities for the parish. They will have access to me and to Matushka Jenny Mosher, who runs the Telos Project, as advisors should they ever need guidance as they forge a path going forward.

Youth Group Report submitted by Steve Adams

The Youth Group at St. Athanasius meets on the fourth Sunday of each month. We have four youth leaders and approximately 20 active youth. We remain committed to engaging our youth to build relationships with each other, with caring leaders, and with God. We will strive to discuss the relevance and priority of God, faith, and church in all our lives.

St. Nina Missions submitted by Oma Lopes

This has been a busy and productive year for St. Nina's Orthodox Mission. We began meeting at the Berea Friends House located at 300 Harrison Road one year ago this August. Vespers and fellowship potluck dinner are regularly offered on the 2nd and 4th Tuesdays of every month. Our mission is focused on the communities along the I-75 Kentucky corridor, from London and Corbin in the south, to Berea and Richmond further north. We are grateful for the support of St. Anne Orthodox Church in Oak Ridge, TN, which has shared the services of Deacon Raphael Shelton, from time to time.

There are many opportunities and projects in store for St. Nina's Orthodox Mission in the coming year. Our schedule will remain the same with services being offered every 2nd and 4th Tuesday. We are currently working with Daniel Werner to have a movable iconostasis built. There is a focus on letting the community know we are here. Members will be setting up a booth for the Richmond Millstone Festival on October 1st. We are in the process of having a website designed that will be solely for St. Nina's Orthodox Mission, in order to reach a broader audience.

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2021-22 Parish Activities, Ministries, Organization and Leaders

Adult Sunday School……Bert Walther, Adam Chisholm
Bell Ringers……Rebecca Wilson
Bookstore…..Kathryn McCord
(Free) Bread Ministry……Linda Frangedakis
Brotherhood of St. Herman…..Adam Chisholm, Lovell Foushee, Carlos Lopes
Campus Ministry (OCF) at UK & Berea…..Fr. Justin
Child Safety Committee…..Rebecca Wilson, Mary Cook, Jason McCord, Dcn. Simeon
Children's Ministry…..Diane Chisholm, Oma Lopes, Deb Bishop
Choir…..Mat. Tamara, Zoe Kaylor, Rdr. Rick Cook, Rdr. Bert Walthr
Christian Ed Class (Catechesis)…..Fr. Justin
Counting Committee…..Mary Cook
Doorkeepers & Greeters…..Paul & Linda Frangedakis
Flowers & Interior Beautification…..Marijim Reeves
Girls Group…..Linda Frangedakis, Mat. Ashleigh Siskar
Gardening & Exterior Beautification…..Mary Bradshaw, Linda Frangedakis
Housekeeping…..Office Assistant, Kathy
Lending Library…..Rebecca Wilson
Livestreaming/Video…..Steve Adams
Maintenance (physical plant)……Adam Chisholm, Josh Lourie
Men's Night….Fr. Justin
Mercy Meals…..Tabitha Naughton
Outreach & Missions……**Open**
Parish Dance Nights…..Fr. Justin, Dr. Paul Frangedakis
Prosphora (communion bread)…..Fr. Justin
Protection for Life…..Rebecca Wilson
Sacristan (Altar Servers)…..Deacon Simeon
Sisterhood of St. Elizabeth the New Martyr…..Oma Lopes
St. Anastasia Helpers…..Beth Walther
St. Catherine Ladies Adventure Group…..Oma Lopes
Sunday Fellowship Hour…..Tabitha Naughton
Young Adults…..Zoe Kaylor
Youth Group……Steve Adams
Website…..Tim Powell